

**Adjourned Meeting Minutes
May 6th, 2019**

The Board of Trustees of the Bensenville Community Public Library District held a adjourned meeting from April 22nd, 2019 on May 6th, 7:00pm at the Library. The meeting was called to order by Linda Weiss at 7:00pm.

Trustees Present: Linda Weiss, Susan Earley (at 7:25pm), Mandi Zalewski, Tina Lux, and Kathleen Quinn

Trustees Absent: Jim Ricker

Also Present: Susan Feddersen, Chris Sloan

President Pro Tem, Weiss verified the existence of a quorum.

The Board reviewed the 2018-2019 Board Goals and Staff Priorities. General agreement that the Board did an excellent in achieving the goals set during the previous year.

The Board reviewed the 2018-2019 strategic plan. There was discussion about the potential need to begin a new strategic planning process. Weiss suggested that with the capital projects report that would be delivered shortly, it might be wise to focus our efforts on tackling projects addressed within that report. Zalewski stated that the Library, Board, and staff has done an excellent job in using the current strategic plan as a roadmap and it might be wise to focus on continuing the momentum we've already created. Lux said that it is positive to take a moment to break and reflect on the accomplishments under our belt.

The committee reviewed the 2019-2020 staff priorities and agreed that the staff's goals were and reasonable. There was discussion on the potential revamp of the annual review process for employees. All agreed that it might be wise to consider a twice-a-year approach instead of the traditional annual review. Sieffert said that Admin staff is well underway to present a new option for review to the Board and will bring a draft to the Personnel Committee meeting in May 2019.

The Board developed new goals and priorities for the 2019-2020 fiscal year. Kathy Quinn suggested that the Board should establish an annual tradition of honoring the Library's employees during National Library Week. All liked the idea with the intention that this sort of celebration will be funded through donations and/or the Board of Trustees and no funds will be used from the Library's budget.

The Board discussed the continuance of the great work with NDSEC.

Weiss suggested developing a goal based on the capital improvement report that will be received shortly.

The Board suggested that there should be a goal that pertained to the recruitment and training of a new Board member for the 2-year unexpired term that was unfortunately made available with the passing of Susan Z. Diamond.

Sieffert suggested that a goal that might be appropriate would be to find a way for the library to honor the late Susan Z. Diamond. All were in agreement that this should be a priority. Sieffert suggested the possible dedication of the front meeting room in her name.

Mandi Zalewski moved to adjourn the meeting at 8:20pm

Kathy Quinn moved to adjourn the meeting at 8:02pm. Mandi Zalewski seconded.

Roll Call:

Aye: Weiss, Zalewski, Quinn, Lux, and Earley

Absent: Ricker

Tina Lux, Secretary